

December 13, 2017

To Whom It May Concern:

**Department of
Finance and Business
Economics**

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This letter serves as my disclosure statement for the article, "The Effect of Pollution on Worker Productivity: Evidence from Call Center Workers in China."

I declare that I have no relevant or material financial interests that relate to the research described in the paper.

The data for this project was not subject to Institutional Review Board approval.

Best,



Tom Chang