

DISCLOSURE STATEMENT

In the last three years other than from Boston University and the National Science Foundation, I have received significant financial support from the University of Chicago Press for course release to permit me to do carry out my responsibilities as editor-in-chief of the *Journal of Labor Economics*, and from Fudan University for a short-term PhD course I taught there. None of the organizations on which I serve as an officer has a position on the issues addressed in this paper. And no party other than the authors had the right to review it before submission. This project was not submitted for IRB approval because there were no human subject or potentially harmful substances, other than potentially bad idea, involved.

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