

January 26, 2025

Author Disclosure Statement

for
Lisa Ho

The author declares that she has no relevant or material financial interests that relate to the research described in this paper.

The empirical results in this paper are derived from a proprietary dataset consisting of LinkedIn records provided by Revelio Labs. It is unfortunately not possible to make these data public, but the data analysis scripts used to generate these results will be made available online for interested scholars.

A handwritten signature in black ink, appearing to read "Lisa Ho". The signature is fluid and cursive, with the first name "Lisa" and the last name "Ho" clearly distinguishable.