

## **Disclosure Statement**

The author declares that she has no relevant financial or material interests to disclose relating to the paper “Across-Country Wage Compression in Multinationals”.

A handwritten signature in black ink, appearing to read 'Xuan Li'. The 'X' is formed with two intersecting strokes, 'uan' is written in a cursive style, and 'Li' has a horizontal bar over the 'i'.

Xuan Li