

Disclosure Statement of Evan Starr

Author of “The Economics of Noncompete Clauses: Policy Debates and Empirical Evidence”

September 2025

1. Starr received no financial support for this manuscript other than an academic salary from the University of Maryland. Studies referenced within this article written by Starr and co-authors received financial or in-kind support from the Russell Sage Foundation, the Kauffman Foundation, the Smith Richardson Foundation, and Payscale.com. The data provided by Payscale is covered by an NDA.
2. In the last three years, Starr acknowledges financial support summing to at least \$10,000 from the Economic Innovation Group, Lief, Cabraser, Heimann, & Bernstein, Fredrikson & Byron P.A, Insight Economics, and Fish & Richardson.
3. Starr has no paid or unpaid positions as an officer, director, or board member of any relevant non-profit organization or profit-making entity.
4. Starr has no disclosures for any close relative or partner related to the issues in 1-3 above.
5. No other party had the right to review the paper prior to its circulation.